

22 November 2021

## Shape the future wisely.

Do you want to help shape the future of Australia by positively influencing decisions in economics, public policy, regulation, and markets?

Do you want to be involved in rewarding and impactful work in Australia's water, energy, environment, agriculture, earth resources, public policy, and transport sectors?

If yes, then this role with Marsden Jacob Associates could be for you.

Marsden Jacob is a boutique economic, public policy, markets, regulation, and strategy advisory practice. We are a collaborative and values-based practice of trusted advisors, who operate on the merit of ideas, not rank.

Our team of 35 professionals work on some of the most interesting and pressing microeconomic, policy, market, and strategy issues in Australia and overseas. We provide expert advice across the water, energy, environment, agriculture, earth resources, public and health policy, and transport sectors. We are team of trusted advisors with senior industry expertise and strong networks.

We help our clients to shape the future wisely: to make informed decisions with confidence, backed by the best evidence and analysis, and a good dose of commercial nous. We are passionate about what we do, and the public value we help create.

We are looking for team members to join our growing Perth office where we have specialist expertise in energy, water, social impact, environment strategy and economics. Our next team member will have the opportunity to enjoy unique exposure to a range of projects and disciplines in supporting the existing team in these fields, leading you into a range of career and specialisation options.

### About us

Marsden Jacob has been in operation for over 25 years. Our practice has grown from a single Melbourne office to a diverse team of over 35 professionals working right across the country. We are continuously learning and developing as a firm as we draw from the experiences, knowledge and expertise of all of our staff. This is reflected in our core principles and values:

- We are highly collegiate and work on the merit of ideas and arguments, not rank.
- We recognise, celebrate and communicate our successes. We strive to develop a culture that recognises and communicates the good efforts of our team.
- We talk straight and honestly. We engage in regular constructive, open and honest two-way communication throughout the firm and with our clients. We talk with empathy and respect, ensuring we are a positive workplace.
- We make sustained, outcome focused contributions to making Marsden Jacob a better place to work. We encourage staff to get in and create positive change by identifying opportunities and acting on them.

Level 4, 683 Burke Road  
Camberwell Vic 3124  
03 9882 1600  
economists@marsdenjacob.com.au

ABN 66 663 324 657

## Diversity and flexibility

Marsden Jacob value diversity. We encourage people from all backgrounds, people from culturally diverse backgrounds, and all ages to apply.

*“We’re committed to continually building a safe and respectful workplace, where all our people feel appreciated and accepted.”*

We believe people thrive best when they are supported in a positive workplace environment and have flexibility and choice. As part of our commitment, we offer flexible working arrangements including flexible hours of work, part-time work, time in lieu, work anywhere (remotely), and gender-neutral parental policies of up to 12 weeks.

## Workplace Flexibility

We build our workplace expectations around our staff because we get the best results when our team is supported and happy. We endeavour to cater to the needs of individuals and adapt as they change over the course of time, while ensuring we also build in the collaborative opportunities to work well as an overall team.

We are committed to ensuring our people reflect our values and the clients we work with?. We know the value of a diverse team and the broader range of ideas and insights this brings to an organisation.

If you would like to know more about our company, please reach out to our friendly team for a chat.

## Your role

Expect to learn and grow. The role will offer you access to industry leading consultants, the opportunity to contribute to meaningful work, and be at the core of our project teams. We train consultants so that they can become project managers, industry experts and leaders in their chosen field. This job will open doors for you.

You might find yourself:

- Working with Commonwealth Government authorities to design policies to support national water reform, and balance how water is allocated and managed between competing uses.
- Working with the Commonwealth Government on whether Australia should ratify an international convention to [phase down mercury emissions](#).
- Contributing to work that shapes Australia’s transition to clean energy, like [Snowy Hydro 2.0](#), or being part of the market advisory team on Australia’s [first waste-to-energy plant](#).
- Working with State and Commonwealth Governments to understand the nexus between [climate change and water security](#), or [climate change and coastal risks](#), and plan for future climate change risks and opportunities.
- Advise state governments on Electric Vehicles and the future of road transport.
- Collaborating with State and Local Governments, water utilities and other stakeholders planning and assessing the costs and benefits of [investments in growth](#) regions to ensure our future cities and regions are liveable, and provide the services and environments that people want and value
- Developing and helping implement practical and innovative market based approaches for getting better environmental and community outcomes through natural capital markets, like [stormwater offset schemes](#) and through [innovative market led approaches to environmental watering](#)
- Working in expert teams undertaking economic modelling, litter and recycling modelling, and analysis of scheme design to support the development of circular economy and waste and litter reduction policies, like [Container Refund Schemes](#)
- developing new bespoke quantitative and mathematical models and analyses to support advisory work in energy and clean energy, or undertaking analysis of Australian electricity and gas markets using new and established [energy market models](#).
- Undertaking commercial and financial analysis, designing commercial frameworks such as performance and payment arrangements.

## Who we are looking for

We are looking for two exceptional people to join us as consultants.

We are looking for the right people and are open to recruiting from a range of experience levels and backgrounds. This could include recent graduates and those with a number of years post graduate experience (including further study).

Equally, we would be open to considering more experienced and senior Consultants to further support the existing growth of the Perth operations.

We're looking for people who want to make a positive difference through the work they do. You'll have:

- excellent plain English communication and writing skills, including the ability to write in different styles for different purposes and audiences (e.g. technical reports, briefings to executive decision makers, succinct summaries of complex issues in layman's terms, visual materials to support stakeholder engagement activities with a variety of audiences)
- a positive, collaborative and problem-solving approach
- strong interpersonal skills and ability to work collaboratively and adaptively as part of professional and responsive teams
- a relevant tertiary qualification (e.g. Economics, Econometrics, Public Policy, Commerce, Finance or Engineering)
- proficiency in Excel.

You might also have experience in one or more of the following:

- strong quantitative analysis skills including financial and/or economic analysis
- experience in the public sector, policy design and/or delivery of infrastructure and associated services, financial and/or economic modelling, contract design and development, consulting and the provision of professional services
- a strong understanding of the workings of the Commonwealth and State Government

## How to apply

If this sounds like a role for you, we're looking forward to hearing from you.

If you'd be interested in exploring this opportunity and would like to know more, we're happy to talk. Please get in contact or email us at [recruitment@marsdenjacob.com.au](mailto:recruitment@marsdenjacob.com.au).

If you know someone who might be interested in this position, we'd really appreciate you sending this offer to them.

You can apply via this link at [Seek.com.au](https://seek.com.au). In your application, please tell us:

- A bit about yourself
- why you are interested in joining Marsden Jacob and what interests you about the position
- An example of your written work.

While we may reach out as applications are received, applications will remain open until Thursday 9 December 2021.