

## Shape the future wisely.



We shape the future of Australia by positively influencing decisions in economics, public policy, regulation, and markets.

Are you an effective written communicator who has a strong handle on data preparation and analytics, looking for a casual role that provides the ability to work flexibly?

Marsden Jacob is a boutique economic, public policy, markets, regulation, and strategy advisory practice. We are a collaborative and values-based practice of trusted advisors, who operate on the merit of ideas, not rank.

Our team of 30+ professionals work on some of the most interesting and pressing microeconomic, policy, market, and strategy issues in Australia and overseas. We provide expert advice across the water, energy, environment, agriculture, earth resources, public and health policy, and transport sectors. We are a team of trusted advisors with senior industry expertise and strong networks.

We help our clients to shape the future wisely: to make informed decisions with confidence, backed by the best evidence and analysis, and a good dose of commercial nous. We are passionate about what we do, and the public value we help create.

### The role

**We're looking for people to join us under a Casual arrangement.** At this time, we are looking to add to our Melbourne team which is based in Camberwell. For these opportunities, we are seeking people who are available to work in 3–8-hour blocks, 1-3 times a week however this fluctuates based on workflow and organisational needs.

The role will offer you access to industry leading consultants, the opportunity to contribute to meaningful work, across varying sectors. You will be supporting our project teams and delivering work that may include:

- helping prepare presentations,
- numerical analyses, using tools like Excel
- report and presentation preparation, formatting and editing
- coordinating workshops and other forums.

Work may be conducted remotely, and at times will be based from our offices.

## Who we are looking for

We're looking for people who want to make a positive difference and are resourceful in the way that they work. This casual opportunity may offer fluctuating hours week to week and may best suit a mid to later years University student or someone who enjoys a flexible working arrangement. While the role is casual and as such there is no guarantee of ongoing work, ideally, we would be looking for someone who would be likely to have availability across the next 12-18 months. You will have:

- Excellent plain English communication and writing skills, including the ability to support proposal drafting, effectively review and edit different styles for different purposes and audiences (e.g. technical reports, briefings to executive decision makers, succinct summaries of complex issues in layman's terms, visual materials to support stakeholder engagement activities with a variety of audiences).
- Ability to coordinate stakeholders and scheduling, and to provide administrative support in meetings including capturing notes and actions
- A positive, collaborative, and problem-solving approach.
- Strong interpersonal skills and ability to work collaboratively and adaptively as part of professional and responsive teams.
- A relevant tertiary qualification or be completing your qualification which could include but is not limited to Economics, Econometrics, Public Policy, Science, Mathematics, Commerce, Finance or Engineering. Attention to data preparation analysis and written communications skills are the priorities, which we appreciate may be found in a range of disciplines.
- Proficiency in MS Office applications

## About us

Visit our website to find out more about us <https://www.marsdenjacob.com.au/>.

Marsden Jacob has grown over two decades from a single Melbourne office with two staff to a highly experienced team of over 35 professionals working across Australia. We are continuously learning and developing as a firm as we draw from the experiences, knowledge, and expertise of our staff, clients, and networks. Our core principles and values include:

- We talk straight and honestly. We engage in regular constructive, open and honest two-way communication throughout the firm and with our clients. We talk with empathy and respect, supporting a positive workplace.
- We are highly collegiate and work on the merit of ideas and arguments, not rank.
- We recognise, celebrate, and communicate our successes. We strive to develop a culture that recognises and communicates the good efforts of our team.
- We value sustained, outcome-focused contributions to making Marsden Jacob a better place to work. We encourage staff to get in and create positive change by identifying opportunities and acting on them.
- We're owned by our staff, with around half our team now owning equity. That means we set our own path as a team and choose who we work with and the work we do, rather than having targets set by a head office somewhere else.

Our Teams are involved in things like:

- Working with Commonwealth Government authorities and Expert Panels supporting [national water reform](#), and balance how water is allocated and managed between competing and complimentary uses.
- Contributing to work that shapes Australia's transition to clean energy, like [Snowy Hydro 2.0](#), or being part of the market advisory team on Australia's [first waste-to-energy plant](#).
- Working with State and Commonwealth Governments to understand the nexus between [climate change and water security](#), or [climate change and coastal risks](#), and plan for future climate change risks and opportunities.
- Collaborating with State and Local Governments, water utilities and other stakeholders planning and assessing the costs and benefits of [investments in growth](#) regions to ensure our future cities and regions are liveable, and provide the services and environments that people want and value.
- Developing and helping implement practical and innovative market-based approaches for getting better environmental and community outcomes through natural capital markets, like [stormwater offset schemes](#) and through [innovative market led approaches to environmental watering](#).
- Undertaking path-breaking analysis of the agricultural sector and [agricultural productivity](#), and working with stakeholders to identify how our agricultural sector can lift performance, while also supporting sustainable landscapes and catchments.

- Working in expert teams undertaking economic modelling, litter and recycling modelling, and analysis of scheme design to support the development of circular economy and waste and litter reduction policies, like [Container Refund Schemes](#).
- Developing new bespoke quantitative and mathematical models and analyses to support advisory work in energy and clean energy and undertaking analysis of Australian electricity and gas markets using our in-house [energy market models](#).
- Undertaking commercial and financial analysis, designing commercial frameworks such as performance and payment arrangements.

## Remuneration

This role will be a casual arrangement, at a current rate of \$30 per hour which includes a casual loading. Superannuation will also apply to employees earning more than \$450 per month, in accordance with the Superannuation Guarantee.

## How to apply

If this sounds like a role for you, we're looking forward to hearing from you.

You can submit an expression of interest to [recruitment@marsdenjacob.com.au](mailto:recruitment@marsdenjacob.com.au). In your application, please tell us:

- A bit about yourself.
- Why you are interested in joining Marsden Jacob and what interests you about the position.

As this position is available immediately, we will be assessing applications as they are received. Applications not considered in this current round will be advised, and may be kept on file for future opportunities – please advise us if you do not wish for this to occur.